

Scope of Powers, Duties and Responsibilities of Chief Executive Officer
Alpha Capital Partners Group Company Limited

1. To propose visions and directions for the business, business policies and strategies of the Company and its subsidiaries, as well as business targets including work plans and annual budgets, and to determine the management structure and powers to be proposed to the Executive Committee and/or the Board of Directors for further approval.
2. To communicate visions, missions, business direction, policies, business strategy, goals, action plans and the budget approved by the Board of Directors to the management and employees.
3. To follow up on, monitor and supervise the business operation of the Company and its subsidiaries in accordance with the vision, business direction, policies, business strategy, goals, action plans and the budget approved by the Board of Directors and to report the same to the Board of Directors of the Company in every quarter.
4. To develop the Company and its subsidiaries to have good performance and satisfactory business result, and to continuously improve the Company and its subsidiaries to grow sustainably.
5. To approve expenses and remunerations payable under the budget, work plan and framework approved by the Executive Committee and/or the Board of Directors based on the Delegation of Authority.
6. To have the power to issue orders, regulations, announcements, memorandum and rules to ensure compliance with policies for the benefit of the Company.
7. To ensure that the Company and its subsidiaries has in place an appropriate internal control system in accordance with guidelines given by the Audit Committee and/or the Board of Directors of the Company.
8. To ensure that the Company and its subsidiaries has in place appropriate risk management and control in accordance with guidelines given by the Board of Directors of the Company and/or the Sub-Committee(s).
9. To oversee the human resources management of the Company and its subsidiaries and develop succession plan for executive level.
10. To consider and approve the employment, termination of employment, promotion, disciplinary action, relocation, adjustment to work ranking, increase in salary or adjustment to salary rates, and to evaluate the Company's employees and to be responsible for the management of these persons

in accordance with the directions given by the Executive Committee, in accordance with the budget and/or the Delegation of Authority approved by the Board of Directors of the Company.

11. To approve or terminate the engagement of advisers that are necessary for the operation of the Company's business in accordance with the Delegation of Authority.
12. To manage the public relations of the Company, particularly with respect to expanding the Company's network and enhancing the good image of the organization, both domestically and internationally.
13. To promote appropriate and regular communication with shareholders and to ensure that all disclosures of the Company are transparent and in accordance with relevant standards.
14. To have the power to sub-delegate and/or to assign other persons to perform certain task on behalf of the Chief Executive Officer. Such sub-delegation and/or assignment shall be within the scope of powers provided under the relevant Powers of Attorney and/or shall be in accordance with rules, regulations and/or orders given by the Board of Directors and/or sub-committee and/or the Company.

The assignment of powers, duties and responsibilities of the Chief Executive Officer or any persons delegated by the Chief Executive Officer shall not result in the Chief Executive Officer or persons delegated by the Chief Executive Officer being able to approve transactions in which they or persons with possible conflict of interests (as defined under the Notification of the Securities and Exchange Commission and/or the Notifications of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or relevant regulatory authorities) may have conflicts of interest or may benefit in any way or may have such other conflicts of interest with the Company or its subsidiaries. Exceptions would be in the case where the approval is for transactions that are in compliance with the policies and requirements approved by the meeting of shareholders or the Board of Directors of the Company, which are for the normal course of business and have normal commercial terms in compliance with the Notifications of the Securities and Exchange Commission and/or the Notifications of the Capital Market Supervisory Board and/or the Stock Exchange of Thailand and/or relevant regulatory authorities.

15. To perform such other tasks and duties that are assigned by the Board of Directors and/or the Executive Committee, subject to the rules and regulations and the Articles of Association of the Company, as well as securities laws and relevant notifications, regulations and requirements of the Capital Market Supervisory Board, the Office of the Securities and Exchange Commission and the Stock Exchange of Thailand.

16. To consider approving the ordinary course of business operation of the Company in accordance with the budget and/or the Delegation of Authority approved by the Board of Directors. The amount of each transaction, including entering into any relevant contracts, shall be in accordance to as specified under the Delegation of Authority.

The Board of Directors considered and approved this Scope of Powers, Duties and Responsibilities of the Chief Executive Officer in Board of Directors' Meeting No. 7/2022, which was held on 4 November 2022. The Scope of Powers, Duties and Responsibilities of Chief Executive Officer shall be effective as of 4 November 2022.



A handwritten signature in black ink, appearing to read 'C. Nacson', is written over a horizontal dashed line. Below the dashed line is a solid horizontal line.

(Mr. Christopher Michael Nacson)

Chairman of the Board of Directors
Alpha Capital Partners Group Company Limited